

COMMITMENT, RESULTS AND OBJECTIVES

ISSUES	COMMITMENTS	2016 RESULTS	2017 OBJECTIVES	UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS (SDGs)
Safe operations, asset integrity and process safety 	Run safe operations for people and the environment and ensure integrity of assets.	Activities to reduce risks of accidents such as developing a library of the Safety Critical Competences.	Continuation of activities to strengthen the asset integrity management system such as specific KPIs definition.	 
Safety 	Reinforce safety processes and people competences, including those of vendors.	<ul style="list-style-type: none"> Implementation of safety promotion campaign for a multi-stakeholder audience. Training on HSE topics. 	Pursuing continuous improvement: <ul style="list-style-type: none"> promotion and development of a safety culture; strengthening the HSE audit planning system. 	 
Energy efficiency 	Optimise energy consumption and investigate clean technologies.	<ul style="list-style-type: none"> Continuation of energy saving initiatives and application of new solutions. 	Actions to identify and implement energy saving such as realisation of energy assessments and energy saving initiatives.	 
Spill prevention and response 	Reduce the environmental risks associated with the handling, storage and use of hazardous substances during operations.	<ul style="list-style-type: none"> 405 spill drills performed. Continuous development of innovative technologies. 	<ul style="list-style-type: none"> Reduction of frequency and volume of spills. Spill response measures and systems improvement. 	 
Technological and business innovation 	Align Saipem's business offer to business needs and the market scenario.	<ul style="list-style-type: none"> Focus on subsea and SURF technologies. Joint-ownership and marketing agreement with Total and Veolia for SPRINGS® technology. Completed sea trials of the new ROVs (Remotely Operated Vehicles). Launch of an in-house programme to boost innovative practices ('Innovation Factory'). 	<ul style="list-style-type: none"> Identification or anticipation what is needed to maintain a competitive edge. Investment increase in technology innovation. 	  
Anti-Corruption and ethical business practices 	Run operations in compliance with ethical business best practices.	<ul style="list-style-type: none"> Provision of training and refresher courses. Delivery of training on human rights. Issue of the Saipem Business Integrity Guide. 	<ul style="list-style-type: none"> Employee awareness promotion. Implementation and maintenance of an adequate system of internal control and risk management. 	
Transparency 	Provide complete information that meets stakeholder expectations and current regulations.	Prompt management of all stakeholder information requests and implementation of a customised approach to engagement.	Strengthening transparency in communications and relations with stakeholders.	

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Labour rights 	Comply with international best practices on labour rights and monitor actual compliance.	<ul style="list-style-type: none"> Country-level risk mapping. Monitoring compliance with the labour rights of International Labour Agencies. 	<ul style="list-style-type: none"> Actions to develop and promote labour rights risk management and awareness among suppliers, subcontractors and employees. 	  
Ethical supply chain 	Promote a sustainable supply chain.	<ul style="list-style-type: none"> Continuation of supply chain social responsibility campaign. Reinforcement of internal know-how on labour rights along the supply chain. 	<ul style="list-style-type: none"> Implementation of a more systematic assessment of compliance with labour rights in vendor management. Strengthening employee awareness and competency on this issue. 	  
Training and development 	Bring employee skills in line with business needs.	<ul style="list-style-type: none"> Finalisation of the new Leadership Model. Implementation of several programmes to map, assess and enhance personnel competence. 	<ul style="list-style-type: none"> Launch and continuation of training and development programmes for Saipem people. Dissemination and application of the newly developed Leadership Model. 	  
Local employment 	Attract and develop local skills.	Promotion of local content including several specific training and career programmes to reinforce local employment .	Continuation of specific training and career programmes in countries of operation.	   
Health and well-being 	Guarantee a healthy workplace.	Consolidation of the activities regarding the protection of workers' health including those that travel.	<ul style="list-style-type: none"> Strengthening Saipem's Occupational Health System. Spreading a positive health culture in all Saipem worksites. 	  